

JUSTICE

SISTRY FOUNDATION

**(Social Infrastructure for Schedule
Tribe & Rural Youth Foundation)**



PROTECTION OF CHILDREN FROM SEXUAL OFFENCES (POSCO) POLICY

Our SISTRY Foundation
Vill- Prangopalnagar, Nabadwip, Nadia
West Bengal, India, Pin – 741302
Web: www.sistryindia.org E-mail: sistry09@gmail.com

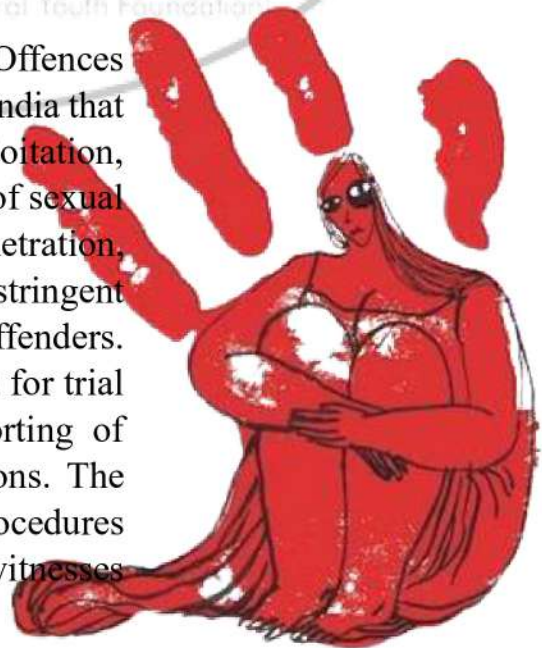
PROTECTION OF CHILDREN FROM SEXUAL OFFENCES (POSCO) POLICY OF SISTRY FOUNDATION

Introduction:

SISTRY Foundation is a non-communal, non-political and non-profit making NGO at the state level. SISTRY Foundation is committed towards the all-round and sustainable development of the vulnerable and marginalized segment of the society with a prime focus on the poverty-stricken farmers and farm women, distressed women and children belonging to tribal, dalits and minority communities. SISTRY Foundation mainly works for the empowerment and sustainable development of the marginal farmers and farm women and sharecroppers through sustainable and eco-friendly agriculture in backward villages in Purba Bardhaman, Nadia, Paschim Bardhaman districts in West Bengal. The main activities of the foundation include but are not limited to sustainable agricultural development through transfer of need-based, result-oriented and climate friendly agro technologies among the marginal farmers and farm women, promotion of FIG and farmers producers company, development of seed bank of improved indigenous variety of crops, agricultural marketing, promotion of organic farming among the farmers and farm women, women's rights, gender equality, livelihood promotion through skill development, environmental protection programme, disaster management and emergency relief programme.

Statement Of POSCO law:

"The Protection of Children from Sexual Offences (POSCO) Act, 2012, is a comprehensive law in India that aims to protect children from sexual abuse, exploitation, and harassment. The law defines various forms of sexual offences against children, including penetration, fondling, and exploitation, and provides for stringent punishments, including life imprisonment, for offenders. The POSCO Act also establishes Special Courts for trial of offences and provides for mandatory reporting of suspected cases by individuals and organizations. The law emphasizes the need for child-friendly procedures and ensures the protection of child victims and witnesses during investigation and trial."



Statement Of POSCO law:

"The Protection of Children from Sexual Offences (POSCO) Act, 2012, is a comprehensive law in India that aims to protect children from sexual abuse, exploitation, and harassment. The law defines various forms of sexual offences against children, including penetration, fondling, and exploitation, and provides for stringent punishments, including life imprisonment, for offenders. The POSCO Act also establishes Special Courts for trial of offences and provides for mandatory reporting of suspected cases by individuals and organizations. The law emphasizes the need for child-friendly procedures and ensures the protection of child victims and witnesses during investigation and trial."

Key points of the POSCO Act:

- ❖ Defines sexual offences against children
- ❖ Provides for stringent punishments, including life imprisonment
- ❖ Establishes Special Courts for trial of offences
- ❖ Mandates reporting of suspected cases
- ❖ Emphasizes child-friendly procedures
- ❖ Protects child victims and witnesses during investigation and trial

The specific objectives of the POSCO Act, 2012, are:

1. Protect children from sexual abuse: To prevent and protect children from sexual abuse, exploitation, and harassment.
2. Define sexual offences: To define and categorize various forms of sexual offences against children.
3. Punish offenders: To provide for stringent punishments, including life imprisonment, for offenders.
4. Establish Special Courts: To establish Special Courts for the trial of offences under the Act.
5. Mandatory reporting: To mandate reporting of suspected cases by individuals and organizations.
6. Child-friendly procedures: To emphasize the need for child-friendly procedures during investigation and trial.
7. Protect child victims and witnesses: To protect child victims and witnesses from further trauma and harassment.
8. Raise awareness: To raise awareness about the issue of child sexual abuse and the provisions of the Act.
9. Provide support services: To provide support services, including counselling and rehabilitation, to child victims.



10. Monitor and review: To monitor and review the implementation of the Act and make necessary amendments.

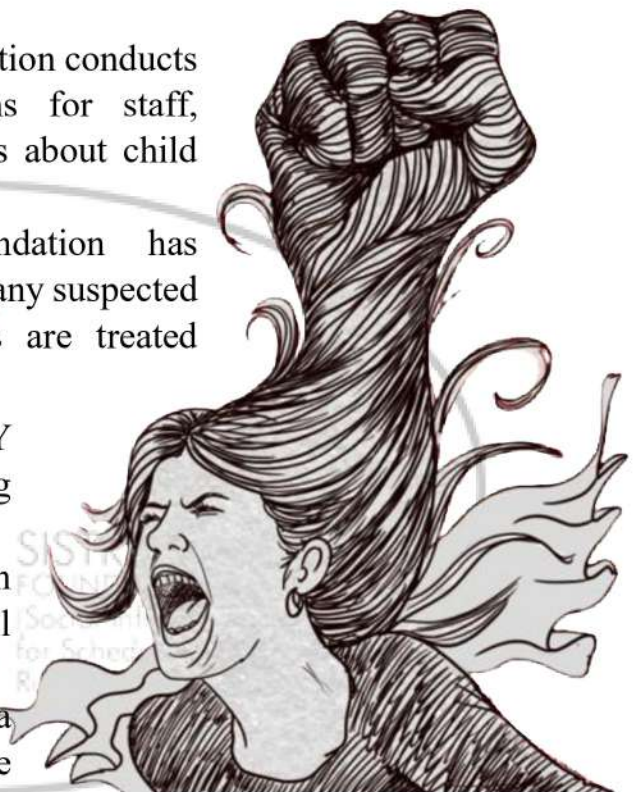
These objectives aim to create a comprehensive framework for preventing and addressing child sexual abuse in India.

POSCO policy of SISTRY Foundation

SISTRY Foundation is committed to creating a safe and secure environment for children. SISTRY Foundation adheres to the POSCO Act, 2012, and have established a zero-tolerance policy towards child sexual abuse.

Key Components:

- Awareness and Education: SISTRY Foundation conducts regular workshops and training sessions for staff, volunteers, and children to raise awareness about child sexual abuse and the POSCO Act.
- Reporting Mechanism: SISTRY Foundation has established a clear reporting mechanism for any suspected cases of child sexual abuse. All reports are treated confidentially and investigated promptly.
- Support and Counselling: SISTRY Foundation provides support and counselling services to victims of child sexual abuse.
- Background Checks: SISTRY Foundation conducts thorough background checks on all staff and volunteers working with children.
- Code of Conduct: SISTRY Foundation has a strict code of conduct that outlines acceptable behaviour when interacting with children.



Key Components:

- Awareness and Education: SISTRY Foundation conducts regular workshops and training sessions for staff, volunteers, and children to raise awareness about child sexual abuse and the POSCO Act.
- Reporting Mechanism: SISTRY Foundation has established a clear reporting mechanism for any suspected cases of child sexual abuse. All reports are treated confidentially and investigated promptly.
- Support and Counselling: SISTRY Foundation provides support and counselling services to victims of child sexual abuse.

- Background Checks: SISTRY Foundation conducts thorough background checks on all staff and volunteers working with children.
- Code of Conduct: SISTRY Foundation has a strict code of conduct that outlines acceptable behaviour when interacting with children.

SISTRY Foundation's POSCO policy is reviewed and updated annually to ensure SISTRY Foundation remains compliant with the latest regulations and best practices.

Signature:

Executive Director
Sistry Foundation
Prangopal Nagar, Nabadwip, Nadia



Date: 07/06/2021



Our SISTRY Foundation

Vill- Prangopalnagar, Nabadwip, Nadia

West Bengal, India, Pin – 741302

Web: www.sistryindia.org E-mail: sistry09@gmail.com